Program Overview (M.O.L.)

The Master of Organizational Leadership (MOL) is designed to build leadership, interpersonal, and organizational skills, while also strengthening the emotional intelligence and critical thinking skills that working students are already using in their professional lives. Courses are research driven with a stress on independent learning at the graduate level.

The MOL program has a common core of courses, consisting of 15 semester hours. The core courses are designed to cover content that is vital to understanding organizations and business practices at the graduate level.

In addition to the core courses, students pursue a MOL track. The track can consist of $15 - 18$ semester hours. The Organizational Transformation (OT) track is the first MOL track that is being offered at Wilmington College. It consists of 18 semester hours. Besides refining and developing the skills listed above, the OT track includes a mindfulness approach that is integrated across the track curriculum and that is intended to increase self− awareness and build the capacity for empathy, compassion, and ethical action.

The Immersive Learning Experience is the cornerstone of the MOL program. Students are expected to engage with a social justice organization throughout the program and contribute their expertise in developing plans that will assist the organization. Social justice organizations can include: (1) the external projects of for−profit companies engaged in and supporting community improvement or service projects, and (2) any not for profit that provides support for individuals or groups of individuals in overcoming obstacles in life. Given the intensity of the experience, students become involved with a social justice organization early in the program.

Most courses are offered online synchronously. Fifty percent of the synchronous online courses offer an option to attend the meeting in the classroom with the instructor while other students attend online. Online synchronous courses require that you attend the live online synchronous sessions during the scheduled meeting times indicated in your course schedule and in the course syllabus.

Some courses will be accelerated (8 weeks) and some will be full−semester courses (16 weeks). The program can be completed on a part−time or full−time basis.

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MOL Graduate Program
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